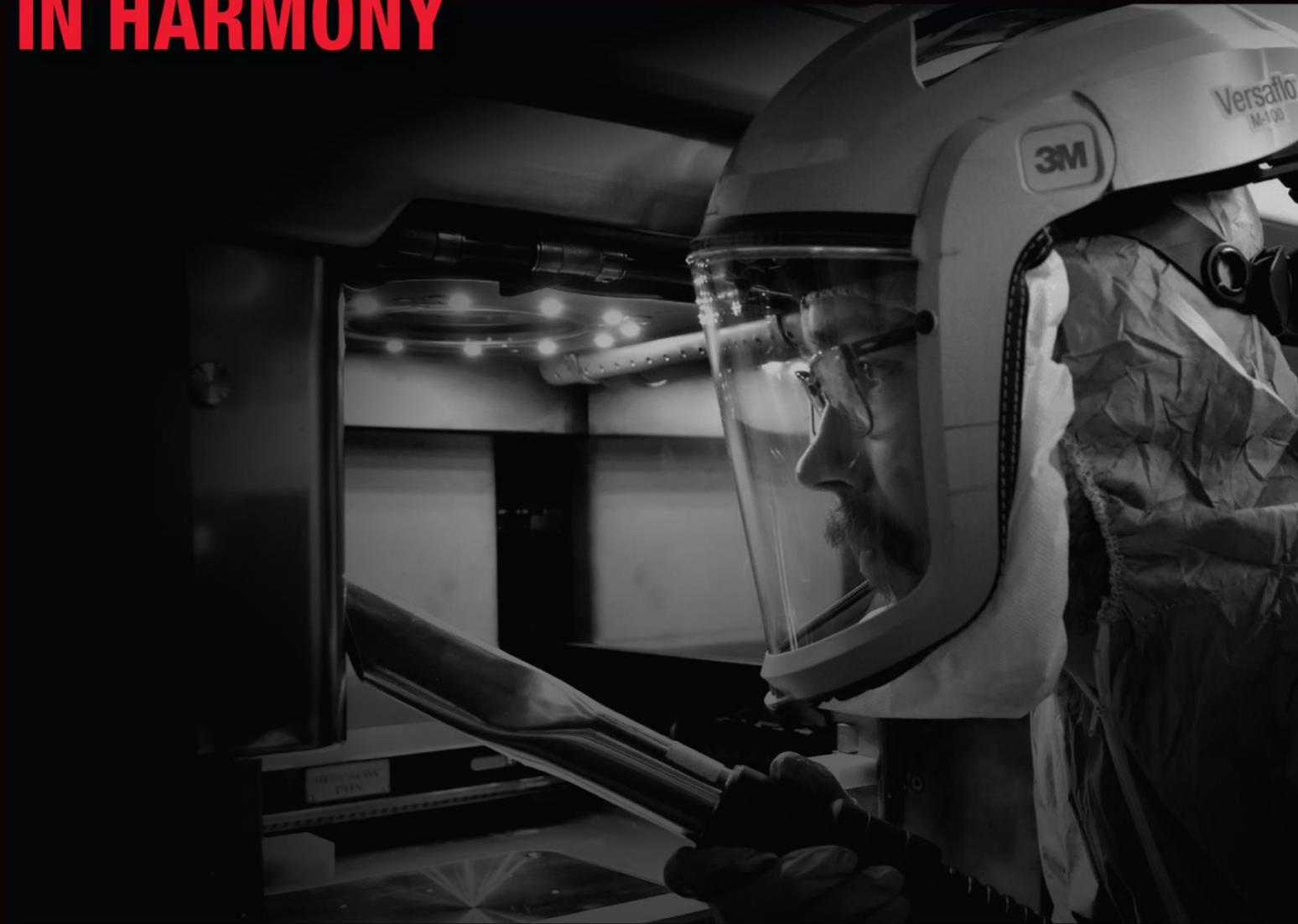


BENEFITS IN HARMONY



OPTIONAL ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D) PLANS

PROVIDED THROUGH



Voluntary Accidental Death & Dismemberment
For: Samuel, Son & Co. Ltd.
Policy No.: PAI 9023597.

Why You Need Personal Accident Insurance

A serious accidental injury or death can have tremendous consequences, even for a two income family. You may not have sufficient financial resources to pay for the care you or a loved one may require. Without a reliable source of income, you may not be able to make home mortgage payments, cover college costs or save for retirement.

Now your employer is offering you, through the benefit of group buying power, the opportunity to purchase simple and affordable Personal Accident Insurance coverage underwritten by AIG Insurance Company of Canada, for you and your eligible dependents. The policy provides a lump sum benefit to help ease the financial impact and assure your family's needs are met if you or your eligible insured dependents should suffer loss of life, or 'living benefits' should a covered accident result in paralysis, or the loss of or loss of use of a limb, sight, speech or hearing.

How It Works

You choose a Principal Sum amount for yourself or your family (If you elect family coverage), which is set out in your application to enroll.

Enrolling is Easy

You're eligible to enroll if you belong to one of the following classes of Insureds:

Class I: All active full-time employees of the Policyholder, who are under the age of 70.

Class II: All Class I employees, their Spouses and eligible dependent children.

To learn more about this valuable benefit offering or if you're ready to enroll, contact your Human Resources Department today.

Amount of Coverage Available - You select the amount of coverage you need ranging from a minimum of \$ 10,000 to a maximum of \$ 350,000; in units of \$10,000.

The following automatically applies if the Insured Employee enrolls in family coverage:

- a) **Spouse only:** the Spouse's Principal sum is 60% of the Insured Employee's Principal sum;
- b) **Spouse and Dependent Children:** the spouse's Principal sum is 50% of the Insured Employee's Principal sum and each Dependent Child's Principal sum is 15% of the Insured Employee's Principal sum.
- c) **Dependent Children only:** each Dependent Child's Principal sum is 20% of the Insured Employee's Principal sum.

Here's What You Get

Broad Accident Insurance Coverage - Your plan provides generous Accidental Death & Dismemberment benefits for injuries as a result of covered accidents.

Guaranteed Acceptance - Coverage is provided regardless of your health history.

24/7 Worldwide Coverage - Your coverage is in force around-the-clock - at work, at home or at play, anywhere in the world.

Economical Cost - Group buying power allows you to purchase coverage at reduced rates, well below that of an individual policy.

Convenient Payroll Deductions - For your convenience, the insurance premiums are automatically deducted.

Definitions

"Insured Person" means both the Insured and the Insured Dependents.

Eligible Dependents:

"Spouse" means (i) either a Husband or a Wife; or (ii) an individual of the opposite sex who, immediately prior to his or her death has been residing with the Insured Employee and has been publicly represented as the Husband or Wife of the Insured Employee.

"Dependent Child" means persons that are either natural children (legitimate or illegitimate) of the Insured Employee, or adopted children of the Insured Employee, or step-children of the Insured Employee, or infants to which the Insured Employee is "in loco parentis", and (a) under 23 years of age and unmarried and dependent upon the Insured Employee for maintenance and support, or (b) under 26 years of age and unmarried and in attendance at an institution of higher learning and dependent upon the Insured Employee for maintenance and support, or (c) by reason of mental or physical

infirmity, is incapable of self-sustaining employment, and is totally dependent upon the Insured Employee for support within the terms of the Income Tax Act of Canada

Beneficiary Designation

The beneficiary or beneficiaries of an Insured Person shall be that person or those persons designated by the Insured Person and filed with the Company.

Benefits and Coverages

Accidental Death, Dismemberment, Paralysis and Loss of Use

If a covered loss occurs within 365 days after the date of the covered accident causing the loss, the Plan will pay in one sum the indicated percentage of the Principal Sum as set out in the following Table of Losses:

Table of Losses

Loss of life	The Principal Sum
Loss of both hands or both feet	The Principal Sum
Loss of entire sight of both eyes	The Principal Sum
Loss of one hand and one foot	The Principal Sum
Loss of one hand and the entire sight of one eye.....	The Principal Sum
Loss of one foot and the entire sight of one eye.....	The Principal Sum
Loss of one arm or one leg	Three-quarters of the Principal Sum
Loss of one hand or one foot	Two-thirds of the Principal Sum
Loss of the entire sight of one eye	Two-thirds of the Principal Sum
Loss of thumb and index finger of the same hand.....	One-third of the Principal Sum
Loss of speech and hearing.....	The Principal Sum
Loss of speech or hearing.....	Two-thirds of the Principal Sum
Loss of hearing in one ear	One-Sixth of The Principal Sum
Loss of four fingers of one hand	One-third of the Principal Sum
Loss of all toes of one foot.....	One-Eighth of The Principal Sum

Loss of Use

Loss of use of both arms or both hands	The Principal Sum
Loss of use of one hand or one foot	Two-thirds of the Principal Sum
Loss of use of one arm or one leg	Three-quarters of the Principal Sum

Paralysis

Quadriplegia (total paralysis of both upper and lower limbs)	Two times The Principal Sum
Paraplegia (total paralysis of both lower limbs)	Two times The Principal Sum
Hemiplegia (total paralysis of upper and lower limbs of one side of the body)	Two times The Principal Sum

"Loss" as above used with reference to quadriplegia, paraplegia, and hemiplegia means the complete and irreversible paralysis of such limbs; as above used with reference to hand or foot means complete severance through or above the wrist or ankle joint, but below the elbow or knee joint; as used with reference to arm or leg means complete severance through or above the elbow or knee joint; as used with reference to thumb and index finger means complete severance through or above the first phalange; as used with reference to fingers means complete severance through or above the first phalange of all four fingers of one hand; as used with reference to toes means, complete severance of both phalanges of all the toes of one foot and as used with reference to eye means the irrecoverable loss of the entire sight thereof.

"Loss" as above used with reference to speech means complete and irrecoverable loss of the ability to utter intelligible sounds; as used with reference to hearing means complete and irrecoverable loss of hearing in both ears.

"Loss" as used with reference to "Loss of Use" means the total and irrecoverable loss of use provided the loss is continuous for 12 consecutive months and such loss is determined to be permanent.

All claims submitted under this policy for Loss of Use must be verified by agreement between a licensed practicing physician appointed by the Policyholder and a licensed practicing physician appointed by the Company, or in the event that the two physicians so appointed cannot arrive at an agreement, a third licenced practicing physician shall be selected by the first two physicians and the majority decision of the three physicians shall be binding on the Policyholder and the Company.

Indemnity provided under this Section for all losses sustained by any one (1) Insured Person as the result of any one (1) accident will not exceed the Principal Sum, with the exception of quadriplegia, paraplegia and hemiplegia, where indemnity will not exceed Two Times the Principal Sum.

Common Disaster Benefit

If you and your insured Spouse both are injured in the same accident and both die within 90 days of the accident as a direct result of such injuries, your Spouse's Principal Sum amount will be increased to equal yours.

Rehabilitation Benefit

Reimburses your expenses for occupational training to a maximum of \$10,000 if such expenses are incurred within two years of and as a result of an injury for which you receive a benefit under the Plan.

Home Alteration and Vehicle Modification Benefit

Pays a benefit of up to \$10,000 for modification to your home or vehicle if you or your eligible insured dependents suffer an injury for which you receive a benefit under the Plan and require a wheelchair to be ambulatory.

In-Hospital Benefit

Pays a benefit of (i) 1% of the Principal Sum to a maximum of \$2,500 per month for hospital confinements of more than 30 nights, or (ii) 1/30th of the amount determined under (i) for hospital confinements of more than 5 but less than 30 nights, if you or your eligible insured dependents suffer an injury for which you receive a benefit under the Plan and are confined to hospital as a result of such injury, for a maximum of twelve months.

Family Transportation

Pays a benefit of up to \$10,000 for the expenses incurred for the transportation of an immediate family member to your hospital if you or your eligible insured dependents suffer an injury for which you receive a benefit under the Plan and as a result are confined to a hospital more than 200 kilometres from home.

Repatriation Benefit

Pays a benefit of up to \$10,000 to cover the expenses to return your body to your city of residence if you or your eligible insured dependents suffer a covered accidental death while at least 200 kilometres from home.

Seat Belt Benefit

Pays an additional benefit of 10% of the Principal Sum if you suffer a covered accidental death while operating or riding as a passenger in a private passenger automobile in which your seat belt was properly fastened.

Day Care Benefit

Pays an annual benefit of up to 3% of the Principal Sum to a maximum of \$5,000 per year for the day care costs of each Dependent Child under age 13 who is enrolled, or who enrolls within 90 days, in a day care facility if you or your insured Spouse suffer a covered accidental death. The benefit is payable for up to four consecutive years.

Dependent Child Educational Benefit

Pays an annual benefit of up to 5% of the Principal Sum to a maximum of \$5,000 per school year for the tuition costs of each Dependent Child who is enrolled in post-secondary education if you or your insured Spouse suffers a covered accidental death. The benefit is payable for up to four consecutive years.

Spousal Educational Benefit

Pays a benefit of up to \$10,000 for your Spouse's expenses in enrolling in a professional or trades training program for the purpose of obtaining an independent source of income, if you suffer a covered accidental death and such expenses are incurred within 36 months of your death.

Waiver of Premium

Waives premium payments under the Plan if you are receiving disability benefits under the group life insurance policy provided by the Policyholder until the earlier of the following: a) the date the Insured Person attains the age 65; b) the date of death or recovery of the Insured Person; c) the date the master policy is terminated.

Continuance of Coverage

Your coverage will continue for up to 12 months during a temporary lay-off, short-term disability leave, approved leave of absence or maternity leave provided premiums are paid.

Extended Family Coverage

If you die, the coverage of your insured Spouse and/or insured Dependent Children will continue for up to 6 months, subject to payment of premium.

Conversion Privilege Benefit

If you leave your job for any reason, you have 90 days to convert your coverage under the Plan to an individual insurance policy providing comparable coverage and with a coverage amount not greater than the Principal Sum at individual rates in force at that time.

Policy Exclusions

The Plan will not cover any losses caused by, or resulting from, the following:

- (a) suicide or any attempt thereof by the Insured Person while sane or self-destruction or any attempt thereof by the Insured Person while insane;

- (b) injury sustained in consequence of riding as a passenger or otherwise in any vehicle or device for aerial navigation, except as provided in Part II of the policy;
- (c) active service in the military, naval or air service of any country;
- (d) declared or undeclared war or any act thereof;

Aggregate Limit per Accident

The maximum amount the Company will pay for two or more Insured Persons injured in one accident is the amount of the Aggregate Limit per Accident set out in the Policy, if any. If the total of the benefits which would be paid by the Company would exceed the Aggregate Limit per Accident, each Insured Person shall receive their proportionate share of the amount of the Aggregate Limit Per Accident paid by the Company.

Effective Date

Coverage for an Insured Employee, Spouse, or Dependent Child begins on the latest of: (1) the policy effective date; (2) the first day of the month following receipt of your completed application by your Human Resources Department; or (3) the date such person satisfies the definition of "Insured Employee", "Spouse" or "Dependent Child".

Termination Date

Coverage for an Insured Employee, Spouse, or Dependent Child ends on the earliest of:

1. the date the policy is terminated;
2. the premium due date if premiums are not paid when due;
3. the date such person no longer satisfies the definition of Insured Employee; or
4. the first day of the month following the date the Insured Employee no longer belongs to an Eligible Class of Employees as set out in the Policy.

This brochure provides only brief descriptions of the coverage available. The full details of the coverage are contained in the Policy including limitations, exclusions and termination provisions. If there are any conflicts between this document and the Policy, the Policy shall govern. Insurance is underwritten by AIG Insurance Company of Canada.